

Short Form

OMB No. 1545-0047

2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form, as it may be made public.

Open to Public Inspection Department of the Treasury ► Go to www.irs.gov/Form990EZ for instructions and the latest information. Internal Revenue Service A For the 2020 calendar year, or tax year beginning , 2020, and ending , 20 C Name of organization D Employer identification number B Check if applicable: 31-1315832 Public Relations Society of America Inc Address change Room/suite Name change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Initial return P.O. Box 14925 5134464700 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **F** Group Exemption Amended return Cincinnati, OH 45250-0925 Number **>** Application pending **H** Check \blacktriangleright **X** if the organization is **not G** Accounting Method: required to attach Schedule B I Website:► cincinnatiprsa.org J Tax-exempt status (check only one) - □ 501(c)(3) 🗵 501(c) (6) ◄ (insert no.) □ 4947(a)(1) or (Form 990, 990-EZ, or 990-PF). 527 **K** Form of organization: **X** Corporation Trust Other Association L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets ► \$ 15,289. Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I X 1 1 1,809. 2 Program service revenue including government fees and contracts 2 6,470. 3 3 6,989. 4 Investment income 4 21. 5a Gross amount from sale of assets other than inventory 5a h Less: cost or other basis and sales expenses 5b С Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) . . . 5c 6 Gaming and fundraising events: Gross income from gaming (attach Schedule G if greater than а Revenue 6a Gross income from fundraising events (not including \$ b of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . 6b Less: direct expenses from gaming and fundraising events . . . 6c С Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract d line 6c) . 6d 7a Gross sales of inventory, less returns and allowances 7a 7b h Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a) 7c С 8 8 9 9 15,289. 10 Grants and similar amounts paid (list in Schedule O) 10 11 11 12 12 Salaries, other compensation, and employee benefits Expenses 13 Professional fees and other payments to independent contractors 13 14,484. 14 Occupancy, rent, utilities, and maintenance 14 15 15 16. . . 16 16 8,130. 17 17 22,630. -7,341. Excess or (deficit) for the year (subtract line 17 from line 9) 18 18 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 end-of-year figure reported on prior year's return) 19 48,360. 20 20 41,019. 21 Net assets or fund balances at end of year. Combine lines 18 through 20 ► 21

For Paperwork Reduction Act Notice, see the separate instructions. BAA

REV 09/08/21 PRO

| Form | 990-EZ (2020) | | | | | Page 2 |
|--------------------------|---|---|--|---|------------------------------|--------------------------------------|
| Pa | rt II Balance Sheets (see the instructions f | or Part II) | | | | |
| | Check if the organization used Schedule | O to respond to an | ny question in this l | Part II.... | | <u> </u> |
| | | | | (A) Beginning of year | (1 | B) End of year |
| 22 | Cash, savings, and investments | | | 48,360. | 22 | 41,019. |
| 23 | Land and buildings | | | | 23 | |
| 24 | Other assets (describe in Schedule O) | | | | 24 | |
| 25 | Total assets | | | 48,360. | 25 | 41,019. |
| 26 | Total liabilities (describe in Schedule O) | | | | 26 | |
| 27 | Net assets or fund balances (line 27 of column | () | , | | 27 | 41,019. |
| Par | | • • | | · · | | _ |
| | Check if the organization used Schedule | | | | (Pogu | Expenses ired for section |
| Wha | t is the organization's primary exempt purpose? | To advance P/R pr | ofessionals and t | he profession | · · |)(3) and 501(c)(4) |
| | ribe the organization's program service accomplia | | | | • | izations; optional for |
| | neasured by expenses. In a clear and concise m | | e services provided | , the number of | others | 6.) |
| · | ons benefited, and other relevant information for ea | ich program title. | | | | |
| 28 | n/a | | | | | |
| | | | | | | |
| | | | | | | |
| | (Grants \$) If this amount | includes foreign gra | ints, check here . | <u> ▶ []</u> | 28a | |
| 29 | | | | | | |
| | | | | | | |
| | | | | | | |
| | (Grants \$) If this amount | includes foreign gra | ints, check here . | 🕨 🗌 🗄 | 29a | |
| 30 | | | | | | |
| | | | | | | |
| | | | | | | |
| | (Grants \$) If this amount | includes foreign gra | ints, check here . | 🕨 🔲 🛛 | 30a | |
| 31 | Other program services (describe in Schedule O) | | | | | |
| | (Grants \$) If this amount | includes foreign gra | ints, check here . | 🕨 🗖 | 31a | |
| 32 | Total program service expenses (add lines 28a t | hrough 31a) | | | 32 | |
| | | 0 / | | | | |
| Par | | | | | | tions for Part IV) |
| Par | | Employees (list each | n one even if not comp | pensated-see the ins | | tions for Part IV) |
| Par | t IV List of Officers, Directors, Trustees, and Key | Employees (list each | n one even if not comp ny question in this l (c) Reportable | Part IV | struct | · · · · <u> </u> |
| Par | t IV List of Officers, Directors, Trustees, and Key | r Employees (list each O to respond to ar (b) Average hours per week | י one even if not comp אַר question in this l | Densated – see the ins Part IV | struct | · · · · <u> </u> |
| Par | List of Officers, Directors, Trustees, and Key Check if the organization used Schedule | Employees (list each O to respond to an (b) Average | n one even if not comp ny question in this l (c) Reportable compensation | Densated – see the ins Part IV | struct e (e) E oth | |
| | List of Officers, Directors, Trustees, and Key Check if the organization used Schedule | r Employees (list each O to respond to ar (b) Average hours per week | n one even if not comp ny question in this l (c) Reportable compensation (Forms W-2/1099-MISC) | Pensated — see the ins Part IV (d) Health benefits, contributions to employed benefit plans, and | struct e (e) E oth | |
| Eri | List of Officers, Directors, Trustees, and Key Check if the organization used Schedule (a) Name and title | r Employees (list each O to respond to ar (b) Average hours per week | n one even if not comp ny question in this l (c) Reportable compensation (Forms W-2/1099-MISC) | Pensated — see the ins Part IV (d) Health benefits, contributions to employed benefit plans, and | struct e (e) E oth | |
| Eri Pre | List of Officers, Directors, Trustees, and Key Check if the organization used Schedule (a) Name and title n Rolfes, APR | Employees (list each O to respond to an (b) Average hours per week devoted to position | n one even if not comp ny question in this l (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | Pensated — see the ins Part IV | struct e (e) E oth | Estimated amount of her compensation |
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| Form 99 | 90-EZ (2020) | | P | age 3 |
|--------------------------|---|------------|------|---------|
| Part | V Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this | | ν. | |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | Yes | No × |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions | 34 | × | |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | × |
| b c | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35b 35c | | × |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | × |
| 37a b | Enter amount of political expenditures, direct or indirect, as described in the instructions 37a Did the organization file Form 1120-POL for this year? | 37b | | × |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | × |
| b 39 a b 40a | If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: 39a Initiation fees and capital contributions included on line 9 39a Gross receipts, included on line 9, for public use of club facilities 39b Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ | | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | |
| c d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| е | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | × |
| 41 42a | List the states with which a copy of this return is filed ► OH The organization's books are in care of ► Dittrich & Associates, PLLC Telephone no. ► (859) Located at ► 654 Highland Ave, Suite 25, Fort Thomas KY ZIP + 4 ► 4107 | | 1-77 | 50 |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | Yes | |
| | If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 420 | | × |
| с | At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ► | 42c | | × |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year | • • | . | |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | Yes | No × |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | × |
| c d | Did the organization receive any payments for indoor tanning services during the year? | 44c 44d | | × |
| 45a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of | 45a | | × |
| | Form 990-EZ. See instructions | 45b | | × |

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|-------|--|--------------------------------------|--|---|----------------------------|------------------|-------------|--|--|
| | | | | | | Yes | No | | |
| 6 | Did the organization engage, directly or in | | | | | | | | |
| | to candidates for public office? If "Yes," of | | , Part I | | · 46 | | × | | |
| art | VI Section 501(c)(3) Organization | | | | | | | | |
| | All section 501(c)(3) organization | is must answer que | stions 47-49b and | 52, and complete th | e tables t | for lin | es | | |
| | 50 and 51. | | | | | | | | |
| | Check if the organization used Sc | hedule O to respond | to any question in t | his Part VI | | | . [| | |
| | | | | | | Yes | No | | |
| 7 | Did the organization engage in lobbying | activities or have a | section 501(h) electio | n in effect during the | tax | | | | |
| | year? If "Yes," complete Schedule C, Par | tll | | | . 47 | | | | |
| 8 | Is the organization a school as described i | n section 170(b)(1)(A)(i | ii)? If "Yes," complete \$ | Schedule E | . 48 | | | | |
| 9a | Did the organization make any transfers t | | , , , | | | | | | |
| b | If "Yes," was the related organization a se | • | | | | , | | | |
| | | | | | | | | | |
| U | Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." | | | | | | | | |
| U | | | | | | | | | |
| | | n \$100,000 of compe | nsation from the organ | | | | | | |
| 50 | | | | (d) Health benefits, contributions to employee | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| U | employees) who each received more than | 1 \$100,000 of competent (b) Average | nsation from the organ (c) Reportable | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N | None.' ed amo | , unt of | | |
| U | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| U | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
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| U | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| U | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| U | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |
| | employees) who each received more than | (b) Average hours per week | compensation from the organ | (d) Health benefits, contributions to employee benefit plans, and deferred | e, enter "N (e) Estimat | None.' ed amo | , unt of | | |

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| | - | |
| | - | |
| | - | |
| | - | |
| | | |
| d Total number of other independent contractors each receiving | over \$100,000 ► | |

| 52 | Did | the | organization | complete | Schedule | A? | Note: | All | section | 501(c)(3) | organizations | must | attach | а |
|----|-----|-----|--------------|----------|----------|----|-------|-----|---------|-----------|---------------|------|--------|---|
| | | | 0 | | | | | | | | 0 | | | _ |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | 11/0 |)5/2021 | |
|-------------|---|-------------------------------|------|------|---------------|------------|
| Sign | Signature of officer | | | Date | | |
| Here | Tess Brown, Treasurer | | | | | |
| | Type or print name and title | | | | | |
| Paid | Print/Type preparer's name | Preparer's signature | Date | | Check 🗙 if | PTIN |
| Preparer | Todd H Dittrich | | | | self-employed | P00152603 |
| Use Only | | | | | | |
| | Firm's address ▶ 658 Highland Avenue, Fort Thomas, KY 41075 Phone no. (859)441-7750 | | | | | |
| May the IRS | discuss this return with the preparer | shown above? See instructions | | | 🕨 [| X Yes 🗌 No |

| Line 16: Other Expenses | Continuation State | ement |
|----------------------------------|--------------------|-------|
| Description | Amount | |
| Liability Insurance | 1 | ,419. |
| Credit Card Fees | | 197. |
| Admin Travel | | 322. |
| Office Supplies | | 19. |
| Admin Misc | | 55. |
| Admin Gifts | | 143. |
| P.O. Box | | 106. |
| National Convention Exp | | |
| Membership Programming | | 921. |
| Presidents Award Program | | |
| Media Day Expenses | | |
| Web Hosting | | 225. |
| Blacksmith Awards | 3 | ,568. |
| E-Mail Marketing System | | 404. |
| Eventbrite Registration Expenses | | 505. |
| APR Class Series | | 92. |
| New Professionals | | |
| Social Media Exp | | |
| Zoom Meeting Fees | | 129. |
| Stream Yard | | 25. |
| | Total 8 | ,130. |

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

31-1315832

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Pt I, Line 16:

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



| Name of the organization | Employer identification number |
|---|--------------------------------|
| Public Relations Society of America Inc | 31-1315832 |
| | |

| Description: Credit Card Fees \$197 |
|---|
| Description: Admin Travel \$322 |
| Description: Office Supplies \$19 |
| Description: Admin Misc \$55 |
| Description: Admin Gifts \$143 |
| Description: P.O. Box \$106 |
| Description: National Convention Exp 0 |
| Description: Membership Programming \$921 |
| Description: Presidents Award Program 0 |
| Description: Media Day Expenses 0 |
| Description: Web Hosting \$225 |
| Description: Blacksmith Awards \$3,568 |
| Description: E-Mail Marketing System \$404 |
| Description: Eventbrite Registration Expenses \$505 |
| Description: APR Class Series \$92 |
| Description: New Professionals 0 |
| Description: Social Media Exp 0 |
| Description: Zoom Meeting Fees \$129 |
| Description: Stream Yard \$25 |
| |
| |
| |
| |

| Form 8879-E0 | IRS e-file Signature A for an Exempt Orga For calendar year 2020, or fiscal year beginning | anization | OMB No. 1545-0047 |
|---|--|---|---|
| Department of the Treasury Internal Revenue Service | ► Do not send to the IRS. Keep f ► Go to <i>www.irs.gov/Form8879EO</i> for | or your records. | 2020 |
| Name of exempt organization | on or person subject to tax | Taxpayer identif | ication number |
| Public Relation | ns Society of America Inc | 31-131583 | 2 |
| Name and title of officer or | | | |
| Check the box for the check the box on line | Return and Return Information (Whole Dollars e return for which you are using this Form 8879-EO an e 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amou | d enter the applicable amount, if a nt on that line for the return being | g filed with this form was |
| | e 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applical on the applicable line below. Do not complete more t | | if you entered -0- on the |
| 1a Form 990 check h | here > 🗌 b Total revenue, if any (Form 990, Part ' | VIII, column (A), line 12) | 1b |
| 2a Form 990-EZ che | eck here 🕨 🗵 🛛 b Total revenue, if any (Form 990-E | Z, line 9) | 2b 15,289. |
| 3a Form 1120-POL | | - | 3b |
| 4a Form 990-PF che | — | Form 990-PF, Part VI, line 5) | 4b |
| 5a Form 8868 check | there ► □ b Balance due (Form 8868, line 3c) | | 5b |
| 6a Form 990-T chec | k here 🕨 📋 🛛 b Total tax (Form 990-T, Part III, line 4 |) | 6b |
| 7a Form 4720 check | k here ► 🗌 🛛 b Total tax (Form 4720, Part III, line 1 |) | 7b |
| Part II Declara | tion and Signature Authorization of Officer or | Person Subject to Tax | |
| true, correct, and con I consent to allow my to receive from the IR processing the return Agent to initiate an ele software for payment a payment, I must con (settlement) date. I als confidential information | c return and accompanying schedules and statements nplete. I further declare that the amount in Part I above intermediate service provider, transmitter, or electron IS (a) an acknowledgement of receipt or reason for rej or refund, and (c) the date of any refund. If applicable ectronic funds withdrawal (direct debit) entry to the fin of the federal taxes owed on this return, and the finar ntact the U.S. Treasury Financial Agent at 1-888-353- so authorize the financial institutions involved in the pr on necessary to answer inquiries and resolve issues re (PIN) as my signature for the electronic return and, if a | e is the amount shown on the cop ic return originator (ERO) to send to ection of the transmission, (b) the e, I authorize the U.S. Treasury and ancial institution account indicated incial institution to debit the entry to 4537 no later than 2 business days occessing of the electronic paymer elated to the payment. I have select | y of the electronic return. the return to the IRS and reason for any delay in d its designated Financial d in the tax preparation o this account. To revoke s prior to the payment nt of taxes to receive cted a personal |
| PIN: check one box | only | | T 1 |
| I authorize | FDO firm nome | to enter my PIN | as my signature |
| | ERO firm name | Enter five numbe do not enter all z | |
| state agency(ies | 2020 electronically filed return. If I have indicated with b) regulating charities as part of the IRS Fed/State prog n's disclosure consent screen. | in this return that a copy of the ret | urn is being filed with a |
| electronically file | person subject to tax with respect to the organization, ed return. If I have indicated within this return that a co ties as part of the IRS Fed/State program, I will enter r | ppy of the return is being filed with | a state agency(ies) |
| Signature of officer or perso | - | Date► 11/(| 05/2021 |
| Part III Certifica | ation and Authentication | | |
| | ter your six-digit electronic filing identification | | |
| number (EFIN) followe | ed by your five-digit self-selected PIN. | | 1 9 4 1 0 7 5 ot enter all zeros |

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature >

Date 🕨